



**2009/2010 Pay & Conditions Claim for  
Unipart Rail (Crewe and York) Railway  
Engineering Grades**

The membership at Unipart Rail (Crewe and York) submit a Pay & Conditions claim for all Engineering staff, effective from the anniversary dates in 2010

Our membership understands the problems the Company is having with regard to the economic downturn in work.

We feel that the Company and the staff have all worked very hard this year in helping the business to remain fit and able to withstand the recession and also to meet its customer needs within the industry.

Our members have engaged with the company over the past year to work with them to mitigate the problems caused by the economic downturn. Key to this was the acceptance that the 2009 pay agreement (2.5% increase) was eventually deferred and remained unpaid.

Our membership now hopes that the Company will now recognise the loyalty of the engineering staff during these recent difficult times when considering this claim.

### *Membership Aspirations*

#### **From 2010 Anniversary date**

A monetary increase in all rates of pay

A monetary increase in all allowances

*Inflation (which is low now) is forecast to rise in 2010 (see below)*

#### **Inflation forecasts for 2010 (Rounded average\*)**

September 2009	-1.7%	April	2010	3.3%	Nov 2010	3.1%
October 2009	-1.4%	May	2010	3.0%	Dec 2010	3.1%
November 2009	-1.4%	June	2010	3.0%		
December 2009	1.0%	July	2010	2.8%		
January 2010	2.6%	August	2010	2.8%		
February 2010	2.3%	September	2010	3.0%		
March 2010	2.8%	October	2010	3.1%		

**Forecasters:** Barclays Capital, Citigroup, Commerzbank, Deutsche bank, HSBC, Lloyds TSB, RBS, UBS

**Source:** IDS pay report 1034

*In support of our claim we will provide the following supporting evidence.*

### *General Information on Pay Rises*

#### **Latest pay deals**

##### **2.0% in three months to September 2009**

Figures from the LRD Payline database show an overall mid-point increase of 2.0% on lowest basic rates, in the three months to September. The service sector mid-point for the three months was 2.5% whilst the manufacturing mid-point was only 1.5%. The median was 1.5% in the private sector and 2.6% in the public sector. Figures for October are due on 17 November.

#### **Average earnings**

##### **1.6% in year to August 2009**

Average earnings for the whole economy (including bonuses) rose by 1.6% in the year to August, up from the revised figure for the year to July of a 1.2% rise. The headline rate (latest three-month average) fell to 1.6% from 1.8%. Average earnings in manufacturing rose by 2.0% for the year compared with a revised figure of a 0.3% rise the previous month, in services average earnings rose by 1.6% in the year to August, compared with a 1.3% rise in the year to July. In the year to August the public sector saw increases averaging 2.9% but in the private sector average earnings only rose by 1.2%. If bonuses are excluded the figure for the whole economy was an increase of 1.8%, with manufacturing pay up 1.5% and in services an average increase of 1.9%. Figures for September are due on 11 November.

#### **Retail prices**

##### **-1.4% in the year to September 2009**

In September the Retail Prices Index (RPI) stood at 215.3 (January 1987=100). This was down from September 2008 so the annual rate of inflation (the headline rate) was -1.4% - this is the seventh month of negative inflation. The underlying inflation rate, excluding mortgage interest payments (RPIX), was 1.3%, down from 1.4% in August. The Consumer Prices Index (CPI) is the government's choice as the main measure of inflation. It was down at 1.1%. Figures for October are due on 17 November.

LRD was able to establish the increase paid to the lowest paid staff for 695 pay settlements. The midpoint (median) increase for these settlements was 2.65%, however there were considerable variations depending on the sector.

***Increases on lowest basic pay by sector***

Sector	By agreements		By staff covered	
	%	Count	%	Count
Energy, water, mining, nuclear	3.5	33	4.0	50,468
Manufacturing (chemical, mineral and metals)	1.34	45	1.34	45,504
Manufacturing (engineering and metal products)	2.35	64	3.00	65,121
Manufacturing (other, agriculture and forestry)	2.00	135	0.87	457,361
Construction	4.50	11	4.50	227,000
Retail, wholesale, hotels and catering	3.20	37	2.50	699,728
Transport and communications	3.00	187	0.00	134,793
Finance and business services	2.25	55	3.00	113,835
Public administration	2.50	59	1.25	2,386,791
Education	3.00	37	2.45	948,782
Health	1.38	10	2.40	1,392,372
Other services	2.88	22	2.00	38,476

*Information on Pay Rises within the Rail Industry*

Settlement date	Agreement	Increase on lowest basic
01/04/09	<a href="#"><u>Arriva Trains Wales</u></a>	8.61%
01/05/09	<a href="#"><u>Hull Trains</u></a>	7.41%
01/04/09	<a href="#"><u>Hitachi</u></a>	7.20%
01/04/09	<a href="#"><u>Virgin West Coast</u></a>	5.76%
01/04/09	<a href="#"><u>Transpennine Express</u></a>	5.75%
01/04/09	<a href="#"><u>Merseyrail</u></a>	5.56%

30/01/09	<b><u>Merseyrail Drivers</u></b>	<b>4.55%</b>
01/04/09	<b><u>Grand Central</u></b>	<b>4.08%</b>
05/04/09	<b><u>Northern Rail (ex ATN)</u></b>	<b>4.05%</b>
01/04/09	<b><u>Arriva Trains Wales (At Seat Catering)</u></b>	<b>4.00%</b>
05/04/09	<b><u>Northern Rail (ex FNW)</u></b>	<b>3.95%</b>
01/01/09	<b><u>Balfour Beatty Rail Projects &amp; Signalling Solutions</u></b>	<b>3.90%</b>
28/05/09	<b><u>Virgin Trains Drivers</u></b>	<b>3.90%</b>
01/01/09	<b><u>Serco Docklands</u></b>	<b>3.80%</b>
01/01/09	<b><u>Balfour Beatty Rail Infrastructure Services</u></b>	<b>3.70%</b>
01/01/09	<b><u>Balfour Beatty Rail Plant</u></b>	<b>3.70%</b>
01/04/09	<b><u>Chiltern Railways (drivers)</u></b>	<b>3.50%</b>
29/03/09	<b><u>National Express East Coast</u></b>	<b>3.50%</b>
01/01/09	<b><u>Network Rail (Signallers, Operational and Clerical Grades)</u></b>	<b>3.50%</b>
01/04/09	<b><u>Merseyrail Guards</u></b>	<b>3.20%</b>
01/07/09	<b><u>Arriva Trains Wales (Drivers)</u></b>	<b>3.00%</b>
01/04/09	<b><u>First Scotrail (TSSA)</u></b>	<b>3.00%</b>
01/04/09	<b><u>Scotrail</u></b>	<b>3.00%</b>
01/04/09	<b><u>Scotrail Drivers</u></b>	<b>3.00%</b>
01/03/09	<b><u>Southeastern Drivers</u></b>	<b>3.00%</b>
01/04/09	<b><u>Alstom Metro Trains</u></b>	<b>2.65%</b>
01/04/09	<b><u>Alstom Transport West Coast Traincare</u></b>	<b>2.65%</b>
01/04/09	<b><u>Alstom Chester</u></b>	<b>2.50%</b>
01/04/09	<b>Unipart Rail Crewe and York</b>	<b>2.50% Unpaid</b>
01/04/09	<b><u>Arriva Cross Country</u></b>	<b>2.25%</b>
01/04/09	<b><u>Amey Consulting (Owen Williams Railways)</u></b>	<b>2.00%</b>
01/04/09	<b><u>Amey Infrastructure Services (Rail)</u></b>	<b>2.00%</b>
01/04/09	<b><u>Carillion Rail</u></b>	<b>2.00%</b>
01/04/09	<b><u>Colas Rail</u></b>	<b>2.00%</b>
06/04/09	<b><u>Bombardier Chart Leacon</u></b>	<b>1.50%</b>