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13th June 2008

Dear Bob,

Annual Pay Review 2008

I write to confirm the outcome of our Joint Committee meeting of 10th June, with details of our final offer to the Trade Unions.

Pay Award

- Increases to basic rates of pay to classified grades of 4.7% with effect from 6th April 2008.

A detailed response to your full claim will follow shortly; this will reflect the response given to those items during the above meeting.

Following on from your recommendation to accept, I look forward to your formal response as soon as possible.

Yours Sincerely



Dave Welham
HR Director