



15th March 2006

**REVIEW OF THE NAEICI 2006 – 2007
SCHEDULE OF NEW RATES OF PAY FOR NON-NASEC APPRENTICES**

Following the Review of the NAEIC 2006 – 2007 and acceptance of the Employers' Proposals by the Signatory Trade Unions, the revised rates and allowances for all grades in NAEICI Appendix J, were set out in the NJC Communiqué 01/06.

The revised rates for non-NASEC Apprentices have now been agreed and are set out in the attached NAEICI Appendix J1.3.

- All base, overtime and shift rates to increase by 3.5%
- Weekly Severance Pay to increase by 16%

The revised terms and conditions for 2006 -2007 are effective week commencing Monday, 3rd April 2006.

It is a condition of the Review that there will be no further improvements in the rates, benefits or any other terms and conditions of the revised NAEICI beyond those agreed in this settlement prior to Monday, 2nd April 2007.

J1.3 BASIC HOURLY RATES, OVERTIME RATES, SHIFT WORK RATES AND WEEKLY SEVERANCE PAY

J1.3 For Non-NASEC Apprentices 2006 - 2007

CATEGORIES 1 - 3													
2006 - 2007													
GRADE	BASIC	OVERTIME		NIGHT SHIFT	AFTERNOON SHIFT	DOUBLE DAY SHIFT		3 SHIFTS		ROLLING SHIFTS		WEEKLY SEVERANCE PAY	
		WEEK DAY (to 12 Noon Saturday)	WEEKEND			MORNINGS	AFTERNOONS	5 DAYS	CONTINUOUS	DAYS	NIGHTS		
1st Year	4.79	6.71	8.62	6.05	5.66	5.56	5.94	5.86	5.94	5.74	6.31	0.00	
2nd Year	6.22	8.70	11.20	7.88	7.34	7.21	7.71	7.62	7.71	7.46	8.21	0.00	
3rd Year	7.98	11.16	14.36	10.09	9.41	9.24	9.89	9.77	9.89	9.57	10.54	3.91	
4th Year	9.58	13.42	17.26	12.13	11.31	11.12	11.88	11.48	11.88	11.51	12.66	4.65	

CATEGORY 4													
2006 - 2007													
GRADE	BASIC	OVERTIME		NIGHT SHIFT	AFTERNOON SHIFT	DOUBLE DAY SHIFT		3 SHIFTS		ROLLING SHIFTS		WEEKLY SEVERANCE PAY	
		WEEK DAY (to 12 Noon Saturday)	WEEKEND			MORNINGS	AFTERNOONS	5 DAYS	CONTINUOUS	DAYS	NIGHTS		
1st Year	4.77	6.68	8.58	6.03	5.62	5.53	5.92	5.84	5.92	5.72	6.28	0.00	
2nd Year	6.19	8.66	11.13	7.83	7.30	7.18	7.67	7.58	7.67	7.42	8.17	0.00	
3rd Year	7.63	10.68	13.73	9.66	8.99	8.85	9.45	9.35	9.45	9.15	10.07	3.91	
4th Year	8.92	12.49	16.06	11.30	10.54	10.35	11.06	10.91	11.06	10.71	11.78	4.65	