



2nd February 2007

To all Branch Secretaries, Amicus/CMA
Royal Mail letters

Dear Colleague

Road Transport Working Time Directive

You will no doubt be aware of the current situation in relation to discussion between Royal Mail and the CWU in respect of the Road Transport Working Time Directive.

At the same time you may be wondering where we are with this important development. The situation is that for a number of months we have been having top level discussions at strategic meetings in relation to the impending Working Time Directive. However, much of the impact is on the drivers themselves and until such time as we know who, what and how drivers will be managed in the future it is difficult for us to assess the impact for our members. Nevertheless our discussions with Royal Mail continue and we will pick up the various elements of the issue as the position becomes clear on the impact on drivers.

There are, somewhat inevitably, two areas immediately that spring to mind that need to be highlighted. First is that we will need to look at the impact on pay should an agreement be reached for the drivers whereby their basic pay is increased but their overtime and allowances are capped, as well as other changes that are being debated. Secondly, and this is important, for those of our members who drive either with Royal Mail or some other company on more than 15 occasions in one reference period, in a vehicle fitted with a tachograph, will have to make it known to Royal Mail and it may restrict them from driving a Royal Mail vehicle, should there be a need to so do.

Furthermore much of this activity is taking place with our members who work in the 40 Vehicle Operating Centres and this debate will be quite clearly undertaken between Amicus/CMA and the Network part of Royal Mail letters. There are a number of managers working in Royal Mail letters Areas and, it has to be said, the situation there is less clear.

The Working Time Directive is legally enforceable on the 11th April and Royal Mail is using the 2nd of April as the proposed date from which it will be compliant.

Further updates will be provided as the situation develops.

Yours sincerely

A handwritten signature in black ink, appearing to be 'Brian Scott', written in a cursive style.

Brian Scott
Assistant National Secretary