



PR/HP

12 April 2007

**To: All Amicus/CMA Representatives  
within Royal Mail**

Dear Colleague

**Royal Mail Pensions**

This is to advise you that Royal Mail have set up a Pensions Forum in order to consult on the issue of pensions. Amicus/CMA has a team at this forum and the composition of this team may change from time to time depending upon the specific details that may be tabled for discussion.

The first meeting of the forum was held on 23 March 2007. The purpose of this meeting was to bring the participants up to speed with the current pension's arrangements and to outline some of the financial implications involved. We also discussed the need to agree a Terms of Reference for taking matters forward.

The participants have been obliged to recognise that some of the information that they will be supplied with is commercially sensitive. Therefore, there will be a degree of confidentiality attached to the discussions within the forum.

We are determined however, to keep our representatives and members as informed and involved as we can.

It is anticipated that the consultation process will last approximately six months. However, it is also anticipated that Royal Mail would wish to implement any changes (none yet discussed) in October 2007 and probably sooner if they were agreed.

We, along with our colleagues in the CWU, have made it clear to Royal Mail that any proposed changes to the Pensions Schemes will need to be the subject of collective bargaining and agreement by our members and that the Forum has no authority to agree any changes.

We have also made it clear that we are not fully supportive of the Forum but will participate for the time being.

We are due to meet again within the Forum on Monday 23 April 2007 and we will keep you informed of any developments.

Best wishes

Yours sincerely

*Paul K Reuter*

Paul K Reuter  
**National Secretary**

Copy: Brian Scott  
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