

Negotiating Information

Inflation Figures

2005	RPI (Jan 1987=100)	RPI	RPIX	CPI
Jan	188.9	3.2	2.1	1.6
Feb	189.6	3.2	2.1	1.6
Mar	190.5	3.2	2.4	1.9
April	191.6	3.2	2.3	1.9
May	192.0	2.9	2.1	1.9
Jun	192.0	2.9	2.2	2.0
July	192.2	2.9	2.4	2.3
Aug	192.6	2.8	2.3	2.4
Sep	193.1	2.7	2.5	2.5
Oct	193.3	2.5	2.4	2.3
Nov	193.6	2.4	2.3	2.1
Dec	194.1	2.2	2.0	2.0

2004	RPI (Jan 1987=100)	RPI	RPIX	CPI
Feb	183.8	2.5	2.3	1.3
Mar	184.6	2.6	2.1	1.1
April	185.7	2.5	2.0	1.2
May	186.5	2.8	2.3	1.5
June	186.8	3.0	2.3	1.6
July	186.8	3.0	2.2	1.4
Aug	187.4	3.2	2.2	1.3
Sept	188.1	3.1	1.9	1.1
Oct	188.6	3.3	2.1	1.2
Nov	189.0	3.4	2.2	1.5
Dec	189.9	3.5	2.5	1.6
Avg	186.7	3.0	2.2	1.3

2003	RPI (Jan 1987=100)	RPI	RPIX	CPI
June	181.3	2.9	2.8	1.1
July	181.3	3.1	2.9	1.3
Aug	181.6	2.9	2.9	1.4
Sept	182.5	2.8	2.8	1.4
Oct	182.6	2.6	2.7	1.4
Nov	182.7	2.5	2.5	1.3
Dec	183.5	2.8	2.6	1.3
Avg	181.3	2.9	2.8	1.4

Understanding inflation

The inflation rate is calculated from the prices of a range of different goods and services selected to represent average spending patterns in the UK. The Office for National Statistics monitors changes in these prices each month, and uses this to work out an average increase for the year. The different items in the 'basket' of goods and services are given different weights, so that things we spend more on, such as housing, motoring and food, are given more importance.

Base Lending Rate for January 2006 is 4.5%

Average Earnings (excluding bonuses)

2005

2005	Whole Economy			Manufacturing			Public Sector		
	Average Earnings Index	Single Month	3 Month Average	Average Earnings Index	Single Month	3 Month Average	Average Earnings Index	Single Month	3 Month Average
Jan	123.1	4.2	4.4	117.4	3.0	3.2	122.7	4.7	4.6
Feb	120.7	5.7	4.7	117.8	3.0	3.2	123.2	4.6	4.6
Mar	121.7	4.0	4.6	121.7	3.4	3.4	123.3	4.2	4.5
April	121.7	4.2	4.1	119.8	3.4	3.5	124.5	4.9	4.7
May	121.8	3.9	4.0	120.0	3.0	3.2	125.3	5.1	4.8
Jun	122.2	3.9	4.0	120.6	3.4	3.3	125.2	4.4	4.8
July	122.8	4.1	4.0	121.2	3.2	3.2	125.3	4.1	4.5
Aug	123.1	3.9	4.0	122.0	4.1	3.6	125.7	4.2	4.3
Sep	123.5	3.9	4.0	122.6	4.7	4.0	126.0	3.8	4.0
Oct	123.8	3.7	3.9	122.8	4.2	4.2	126.5	3.8	3.9
Nov	124.2	3.8	3.8	123.1	4.1	4.3	127.2	4.2	4.0

2004

2004	Whole Economy			Manufacturing			Public Sector		
	Average Earnings Index	Single Month	3 Month Average	Average Earnings Index	Single Month	3 Month Average	Average Earnings Index	Single Month	3 Month Average
June	116.5	4.3	4.4	116.0	4.1	4.4	119.8	4.5	4.4
May	116.0	4.2	4.4	115.9	4.4	4.1	119.0	4.6	4.3
April	115.8	4.6	4.3	115.5	4.8	3.9	118.6	4.1	4.3
Mar	115.7	4.3	5.2	116.1	3.2	3.5	118.2	4.3	4.3
Feb	114.3	3.9	4.9	114.7	3.6	3.5	117.8	4.4	4.3
Jan	117.1	7.3	4.7	114.0	3.6	3.5	117.1	4.1	4.2

The three-month average figures are the changes in the average seasonally adjusted index values for the last 3 months compared with the same period a year ago.

Full-time average weekly earnings by occupation

	£ pw		£ pw
All workers	526.40	Admin & Secretarial	358.70
All male	579.20	Skilled/craft	440.00
All female	443.90	Services	305.80
Managers	791.80	Sales	289.10
Professionals	720.30	Operatives	402.70
Associate Professionals	558.00	Other manual jobs	319.80

The table above gives estimates of full-time average weekly earnings by occupation. It is based the figures from ASHE 2005, uprated by AEI. (November figures)

The National Minimum Wage

The National Minimum Wage Regulations 1999 (Amendment) (No 2) Regulations 2005 was introduced on 1 October 2005.

- The minimum wage for 16-17 year olds is £3 per hour
- For adult workers, is £5.05 per hour
- For younger workers (18-21), is £4.25 per hour

The regulations can be viewed on the HMSO website www.hmso.gov.uk