

# Unite legal services to benefit you and your family ...

Members of Unite are entitled to free legal advice (subject to union rule). Representation services cover a range of issues, both inside and outside the workplace. We can help with personal injury claims, employment matters, conveyancing and many other legal issues. We also provide a free will-making service.

We provide free legal advice and representation (subject to union rule) to members who have employment-related problems. Our team of workplace representatives, full time officers and specialist employment lawyers can give professional advice and support in tribunal and civil court claims. Areas covered include: contracts of employment, redundancy, unfair dismissal, TUPE, race, sex, disability, age discrimination and victimisation. Our legal team has successfully pursued thousands of tribunal and court claims on behalf of Unite members. Initially you should contact your Unite Seconded Representative:

Unite the union contact:



[www.unitetheunion.org](http://www.unitetheunion.org)

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# UNITE – the union for School Support Staff

join us and we'll make a difference together



SIGN UP NOW TO A **BETTER**  
FUTURE AT WORK

[www.unitetheunion.org](http://www.unitetheunion.org)

# UNITE for School Support Staff

## UNITE THE UNION – JOIN US AND MAKE A DIFFERENCE

Unite is Britain's largest Trade Union representing over 2 million working members. Our wealth of experience and expertise gathered across Industrial Sectors including Education and Local Government ensures that we are uniquely placed to get the best for our members with regard to any contractual change, school workforce remodelling, change of school type, not forgetting of course, pensions and pay.

Over 130 Unite members are Members of Parliament assembled in Westminster, the European Parliament, and the Assembly Governments in Wales and Scotland. We are rightly proud of our campaigning work and ability to put pressure on employers, Government and the wider society for changes on issues important to our members, such as pensions, health & safety, equalities and not forgetting the introduction of the School Support Staff Negotiating Body.

Our network of Union representatives and officers all over the UK means that we are tirelessly working for you and pushing the barriers for change on campaign issues such as Equal Pay, Stress at Work, Workforce Reform and many other workplace issues.

## UNION FOR LIFE

Unite's strength and membership right across Industry and also the Public Sector from Engineering to Health and Education, from Manufacturing to Local Government means that when you change jobs you don't need to change your Union. We are truly a Union for life.



Join on line [www.unitetheunion.org](http://www.unitetheunion.org)

## MAKE YOUR VOICE HEARD

We negotiate your pay and terms & conditions acting as an independent voice of the workforce. Our democratic structure ensures that you have your say as a member or as a workplace representative, which includes Health & Safety, Equalities, and Union Learning Representatives.

## ADVICE AND SUPPORT

Members can turn to us if they have a problem at work. We provide advice, support and if required, will represent you on a wide number of topics including discipline, grievance and also hearings when complaints have been made against you. As school support staff, you work in a public facing environment and clearly there may be occasions when you need very sensitive support advice and representation.

We also offer invaluable legal support whether it is discrimination at work, unfair dismissal or accidents that have occurred during your employment. Last year the Union won over £113 million in compensation for members who had been injured or been ill as a result of work. Also, this includes money obtained for members who had been discriminated against or unfairly dismissed.

## GET INVOLVED

We are always looking for workplace representatives, Health & Safety representatives and Union Learning representatives to make a difference in the workplace through supporting, advising and representing colleagues. The good news is that Unite provides full training for anyone in these roles and also accreditation.

## CAMPAIGNING

We run workplace campaigns on issues such as changes to contracts, staffing levels, fair pay & conditions, and equalities.

or call the recruitment hotline free 0800 587 1222

