



“Fairness for All” – oppose the Civil Service redundancy scheme proposals

Unite is working with the other trade unions representing those covered by the Civil Service Compensation Scheme (CSCS) to build the pressure on the new Government to urgently return to the negotiating table and not ride roughshod over our employment rights.

Dedicated public servants deserve fair compensation if they are made redundant – many do not receive the high sums that the media choose to focus on.

On the next page there is a model letter that you can use and adapt to send to your MP, asking them to support our call that the government returns to the negotiating table.

Top tips

- MPs take more notice if a letter is personalised – adapt the model letter to include details of what job you do, and how much you would lose if the government got its way on changing the CSCS.
- You can send an email direct to your MP by visiting <http://www.writetothem.com>. You can copy and paste the model text into the 'Write your letter' box (step 3), and then adapt it.
- To send a hard copy letter, you can find the contact details of your local MP by visiting <http://findyourMP.parliament.uk>
- Don't just send the letters yourself – encourage everyone in your workplace to send in letters. The next page can be printed off in bulk, and people can fill in their own contact details in the top right hand corner and sign their name at the bottom.

To keep up to date with the Unite campaign on this issue visit the webpages of the MoD and Government Departments Industrial sector – the sector that is leading on this area of work;
<http://www.uniteunion.org/mod>

Dear

I am a member of the Civil Service Compensation Scheme (CSCS), and I am deeply concerned about how the Government wants to reduce the level of compensation I would receive if I am made redundant.

Under the previous government all the trade unions acknowledged that some changes to the CSCS needed to be negotiated – this is despite the fact that the majority of us simply do not receive the high salaries and pay-offs often highlighted in the media. But rather than enter meaningful negotiations to try and reach a settlement that is fair the actions of the coalition government so far seem simply about trying to make it as cheap as possible to make public servants unemployed.

The government have even tabled legislation which seeks to cap payments to a maximum of 12 months pay for compulsory severance and 15 months for voluntary severance. I think this is a shameful tactic to try and bounce trade unions, myself and other work colleagues into reducing our rights at a time when many public servants are fearful over their job security.

Please add your name to the Early Day Motion 301 if you have not already done so, and call for the *“new Government to enter urgent negotiations with the union to seek a negotiated settlement”*.

Yours Sincerely,