

1<sup>st</sup> October 2009

### **COMPANY REJECT ALTERNATIVE PLAN - NEXT STEPS**

As all our members will now be aware, Diageo management confirmed on 1<sup>st</sup> October that they were not prepared to accept the alternative proposals put to them by the joint Trade Unions as they claim the savings they represent are insufficient. As you will see from the proposals (every steward has a copy if you haven't already looked at them) our plans proposed significant savings by reducing the investment required by a massive **£80 million** as well as substantial annual savings through reductions in the workforce, improved efficiencies and the offer of changed working practices on all sites. By rejecting the document in this way, the company have proved that profit comes before long serving workers and the communities they live in and that they will do whatever needs to be done to squeeze every last penny out of the business for the benefit of shareholders, **whatever the consequences for you, their loyal employees.**

We have made it clear to management that we will continue to do everything in our power to strengthen the fight to save sites and jobs, and at the mass meetings last week, members made it very clear they're not prepared to give up and let Diageo destroy their future. Shop stewards and officials will be meeting on Monday to discuss the next steps and we will be organising further mass meetings very shortly as it is crucial not only to keep all members fully informed at all stages, but more importantly, for **you to decide** what form the fightback will take. As part of that, and as promised last week, Unite will now be starting the preparation work for a ballot of all members and to ensure you have a voice, make sure your senior steward has your accurate home address as the ballot will be conducted by Electoral Reform Balloting Services and will be fully postal;

As ever, we will keep you informed every step of the way – we know that even though we were all expecting it, Diageo's rejection of the Union plan is still a bitter disappointment to us all, but you have proved you're strong and committed – and together we **can** win!

### **NEXT STAGES OF CONSULTATION**

We will of course continue to engage with the company throughout the consultation process as it is vital to do everything possible to save jobs and negotiate the best possible packages for anyone leaving or being transferred. You will have seen the dates for meetings on the company notice and again, we will continue to report back and seek your views on all issues.

### **CAMPAIGN ACTIVITIES**

Of course the rest of the campaign will continue – we know that not just communities in Scotland but people all over the world support our fight for jobs and sites so watch out for coming activities and make sure you join in with all your families and friends! More info coming soon but if you're willing to help or have any ideas, contact the campaign coordinator, Jackson Cullinane either by email – [Jackson.cullinane@unitetheunion.com](mailto:Jackson.cullinane@unitetheunion.com) – or ring him on 07810 157906

**DIAGEO UNIONS – FIGHTING BACK  
TOGETHER FOR SCOTTISH JOBS!!**