

6th October 2009

### **MASS MEETINGS 9<sup>th</sup> OCTOBER – GET UPDATED AND HAVE YOUR SAY**

At the mass meetings on 25<sup>th</sup> September we promised we would organise further meetings on a regular basis to ensure that National and local officials, together with senior stewards, can give you full updates on all developments as well as to hear from you. As you know, meetings are being held with management over coming weeks to talk about packages, opportunities for members facing redundancy and to get answers to the many other questions you've asked, and we also need to talk about next stages in our fight to stop closures. Meetings will therefore be held on Friday 9th October as follows:

- **Kilmarnock** - **11.30am, Grand Hall, Kilmarnock**
- **Glasgow** - **3.00pm, Thistle Hotel, Cambridge Street, Glasgow**

All Diageo workers are welcome to attend so get to the meeting most convenient to you and make sure your workmates come along too to guarantee your voice is heard.

### **AGM 14<sup>th</sup> OCTOBER – GET READY TO SEND A MESSAGE TO SHAREHOLDERS!**

As Shareholders gather in London on 14<sup>th</sup> October, plans are underway to ensure that we send a message loud and clear from all our members in Scotland – listen to your workers or accept the consequences! We will be ensuring that all shareholders know about the key elements of the Trade Union alternative business plan that proves that Diageo can still increase the efficiency and profitability of the company without closing Kilmarnock and Port Dundas but we need *your* support to help get the message over. Local shop stewards will fill you in on the details; all we're looking for from you is a little of your time (between fifteen and twenty minutes for most of you...) and we'll prove to you that you can make a big impact on the campaign by doing pretty simple things. Let's make sure Diageo shareholders sit up and listen to us and show them we won't sacrifice our jobs just to make them richer without a fight!

### **INDUSTRIAL ACTION BALLOT – WHAT HAPPENS NEXT?**

A number of members have asked us what happens next with the ballot. There is a very strict legal process that we have to follow when conducting a ballot for industrial action so we have to take care to do it right. The stages are as follows:

- First we have to do a very full and detailed check of our entire membership to make sure that everyone who should do receives a ballot paper and no-one is balloted who shouldn't be. This can take some time so please bear with us while we make sure it is completely accurate
- Next we must give the company one week's notice of the ballot taking place
- A fully postal ballot is then conducted by an independent balloting service, usually over a two week period to ensure we cover everyone
- If the result is a 'yes' vote, we give details to management (and members!) and must give at least one week's notice of any action to be taken which itself must start within the next 28 days

**Before any action is taken and at all stages of the process there will be full involvement of, and consultation with, our members – YOU will decide next steps at every stage**

**DIAGEO UNIONS – FIGHTING BACK  
TOGETHER FOR SCOTTISH JOBS!!**