

What your membership gives you



MEMBERSHIP CONTRIBUTION AND CASH BENEFIT RATES EFFECTIVE FROM 1st SEPTEMBER 2009

All members are entitled to advice about workplace problems when they join the union. For representation or legal services certain qualifying periods apply. In addition the following cash benefits are available.

Unite Core & Ancillary Contributions: £2.68 per week (monthly, £11.61); Part-time £1.25 per week (monthly, £5.42)*

Cash Benefits:

- £30 per day from day 1 of the dispute (max. £150 per week) up from £13 per day after three days.
- £12.25 per week pregnancy benefit for up to ten weeks.
- £12.25 per week paternity benefit for up to two weeks.
- £12.25 per week for incapacity benefit for up to ten weeks.
- £7,500 cover for fatal accident at work.
- £5,000 cover for fatal accident not at work.
- £400 maximum for funeral benefit.
- Permanent disability from accident at work £2,350 - £4,700.
- Convalescence benefit.
- Legal Assistance and advice.
- Care Xpress - 24 hour legal helpline.

* benefits pro-rata

Unite Core Contributions: £2.53 per week (monthly, £10.96) Part-time £1.15 a week (monthly, £4.98)*

Cash Benefits:

Core members receive all Core & Ancillary services except pregnancy/paternity, incapacity, permanent disability and convalescence benefits.

Up to 30 April 2011, Core members will receive fatality, permanent disability and convalescence benefits as well as an accident at work or on the way to work benefit of £11.25 a week up to ten weeks.

* benefits pro-rata

Discounted rate 25p per week (monthly, £1.08)

For those who are:

- Under 18
- An Apprentice
- In Full Time education.
- Are active in the union but are permanently retired or permanently prevented from work on medical grounds.
- Unemployed or on less than full pay as a consequence of medical grounds, maternity or paternity leave.

Driver Care 80p extra per week (monthly, £3.47)

For as little as 80p per week extra, Driver Care provides specially tailored cover of £7,000 should your driving licence be permanently revoked due to injury, disability, illness, poor eye sight or assault. Personal Accident and Assault Cover is also included. Ask for a separate Driver Care application form.

HOW TO QUALIFY FOR BENEFITS

All benefits are subject to qualifying periods as laid down by the rules and the Executive Council. See below for qualifying periods. Members should be referred to their Regional Office for full details.

- Additional contributions to branch benevolent funds are required by some branches.
- The above scales include political contributions.

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- a) Dispute/victimisation – 13 weeks full contributions (may be waived at EC/GS discretion).
 - b) Legal services – Immediate for personal injury claims (Note: Retired members and non working dependents of members are also eligible)

13 weeks full contributions for all other Legal services (may be waived at EC/GS discretion).
Members off work and pursuing a Personal Injury or other legal claim through the Union must continue to contribute at the rate appropriate to their employment status (e.g., at the Special Discounted Rate if unemployed) in order for their claim to be continued to be pursued.

- c) Incapacity/maternity/paternity/adoption/fixed sums – 26 weeks full contributions. These benefits are payable after the first seven days of incapacity.
- d) Funeral – 26 weeks full contributions.
- e) Convalescence – 26 weeks full contributions.
- f) Driver Care – As per current arrangements.