



National Women's Committee Campaigns 2010-12

- 1. Unite Charter for Women**
- 2. Equal Pay**
- 3. Women's Health**
- 4. Violence against Women**
- 5. Trafficking**

1. Unite Charter for Women

Action :

- 1.1 Produce leaflet summarising the charter for use across our union
- 1.2 Press release launching the charter as part of reaction to Tory/Lib-Dem attack on women and their families from Unite National Women's Committee
- 1.3 Review implementation of the charter at January and July NWC meetings each year
- 1.5 **Unite Women's Representation** : women's membership and equalities conferences monitoring reported to Unite National Women's Committee April 2010; motion on vice-chairs Regional Committees and other measures to be developed for EC; establishing on-going monitoring procedures for membership, reps, committee/conference delegates, officers, organisers, staff, education; specifically addressing under-representation of BAEM and young women

2. Equal Pay

Action :

- 2.1 Executive Council Motion on Equal Pay agreed May 2010, from National Women's Committee, which includes pensions and flexible working/family friendly policies
- 2.2 As part of promoting the Unite Charter for Women, draw attention of all Unite reps, RISCs and NISCs to the commitment to bargaining for equal pay in particular
- 2.3 Celebrate the achievements of the **Women Chainmakers** at the centenary in September 2010 for equal pay, fair pay and a national minimum wage – Unite call for justice against cuts and threats of Con-Dem Coalition
- 2.4 Produce **Unite Action for Equal Pay** materials for use in workplaces
- 2.5 Launch **Unite Action for Equal Pay** for October 30th 2010 **EQUAL PAY DAY!** and review progress regionally every quarter, to be reported to National Women's Committee. Annual review and action to be agreed for October 30th 2011

3. Women's Health

Action :

3.1 Exhibition Stand on Women's Health at Unite Women's National Week July 2010

3.2 **Unite Women's Health Pack** to be updated, section added on **Breast Screening** and strengthened on **Menopause**

3.2 **Breast Screening at the Workplace** to be taken forward as part of the union's commitment to campaign for free health screening, health and safety in shift working, and to be promoted with the Unite Charter for Women

3.3 **TUC Congress 2010** proposed fringe meeting on Women's health to include breast cancer, menopause, and screening

4. Violence against Women

Action :

4.1 Update **Unite Fact Sheet and Model Agreement on Domestic Violence**

4.2 Launch the Fact Sheet for 25th November International Day to End Violence against Women; circulate ITUC-UNIFEM postcards at the workplace **Say No To Violence against Women**; and circulate ITF calendars and white ribbons; regional events

4.3 Raising awareness and challenging myths through eg DVD, posters, campaigns from Scotland and Wales, linking up with Unite Education/ Health & Safety and TUC, STUC, WTUC and ICTU

5. Trafficking

Action :

- 5.1 International Women's Day 2010 lobby, card, leaflet, poster; and TUC Women's Conference Fringe Meeting 2010
- 5.2 Domestic Workers debate at ILO (International Labour Organisation) Annual Conference 2010 and 2011; J4DW (Justice for Domestic Workers) petition and survey of migrant domestic workers
- 5.3 Unite Hotel Workers support for trafficked workers and migrant domestic workers facing abuse
- 5.4 Sign anti-trafficking monitoring group letter to Theresa May
- 5.5 International Women's Day 2011 and TUC Women's Conference Fringe 2011 on **Violence and Trafficking**