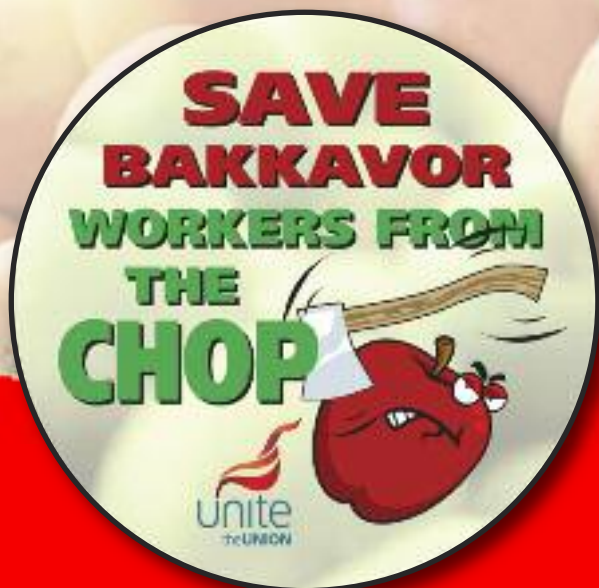


# BAKKAVOR BOURNE SALADS

## DON'T LET BAKKAVOR BAD MANAGERS RUIN CHRISTMAS!

- Hundreds of local jobs for the chop
- Pay cut to poverty level

*Unite says NO –  
please help save these jobs*



[www.unitetheunion.org](http://www.unitetheunion.org)

Bakkavor wants to slash jobs and pay for hundreds of workers at its Bourne Salad site.

170 workers are set to lose their jobs in early 2011.

It also wants to make huge cuts in pay and conditions – from pay that is already barely enough to live on for loyal employees working in freezing, wet conditions every day to put bagged salads and sliced fruit onto supermarket shelves.

These cuts will cost workers up to £105 every week. That means there is little chance of these workers ever being able to afford to buy the very food they prepare.

But Bakkavor also want to slash holidays and overtime pay taking even more money away from these hard working men and women.

Bakkavor management says they have to cut costs by £5 million to stop the losses. But these are losses they have made through their management incompetence.

Bakkavor's management cannot show that such savage cuts in pay and conditions are necessary.

And although Unite and the workforce have put lots of other ways of saving money and improving profits to management, they've ignored us.

Unite believes local management are using recent losses as an excuse to further force down wages at Bourne. These cuts are to disguise their own failures.

We also believe that Bakkavor is proposing the changes in a shameful attempt to get out of their obligations under the new Agency Worker Regulations that come into force next year. This law will force them to treat all workers on their site equally – but they do not want to.

Bourne workers and their families must not be made to pay for management mistakes.

**Please support our campaign to save these jobs and stop further pay abuses by Bakkavor.**

**Your community, your friends, your family need your help TODAY.**

- ***Please sign the petition***
- ***Email your support to Unite – [dontchopbakkavor@unitetheunion.org](mailto:dontchopbakkavor@unitetheunion.org)***
- ***OR write directly to Gordon Pates, Bakkavor CEO in Spalding, to urge Bakkavor to play fair by their workers [gordon.pates@bakkavor.co.uk](mailto:gordon.pates@bakkavor.co.uk)***

