

Unite the union at Honda **NEWSLETTER**



Honda

Issue 1, April 2011

UNITE YOUR UNION AT HONDA – THE ONLY UNION FOR THE CAR INDUSTRY

Best 2011 pay settlement in Honda for Unite members at Swindon

The negotiated settlement reached by Honda and your Union Unite is the best deal that has been struck for workers throughout the Honda Group in 2011.

**THE OVERALL SETTLEMENT REPRESENTS AN AVERAGE 5.2% INCREASE FOR
EVERY WORKER IN THE BARGAINING UNIT**

2011 Agreement	Value
Basic Pay	2.5%
Merit Pay	0.7% of total pay bill
Lump Sum	2% (£446 average)
Lease Care Scheme	Monthly payments reduced from 1.5% to 1%

**UNITE MEMBERS WERE POSITIVE ABOUT THIS “BEST IN HONDA”
NEGOTIATED SETTLEMENT AND VOTED 13 TO 1 IN FAVOUR OF ACCEPTANCE**

REPRESENTATION AND NEGOTIATION NOT CONSULTATION AND IMPOSITION

This “best in Honda” pay award was only achieved through effective trade union representation and negotiation. If you take away Unite representation it will spell the end of meaningful negotiation. Without Unite you are likely to be left with employer led consultation on vital issues instead of independent representation.

**DO NOT LET ANYONE TELL YOU THAT THIS PAY AWARD COULD HAVE BEEN
ACHIEVED WITHOUT YOUR TRADE UNION UNITE**

**REMEMBER
NO REPRESENTATION MEANS NO REAL NEGOTIATION**