

**TO: FULLTIME OFFICERS, REPRESENTATIVES, MEMBERS IN THE PUBLIC SECTOR  
PUBLIC SECTOR CAMPAIGN : UPDATE : 26<sup>th</sup> MARCH 2010**

A meeting of Public Sector representatives took place, today, Friday, 26<sup>th</sup> March to update our representatives and to review our position and our continued involvement in the ongoing talks.

The main areas discussed at the meeting are outlined below:

Main areas affecting all Sectors:

- pay
- pensions
- outsourcing
- job security/no compulsory redundancies
- re-deployment
- moratorium on recruitment
- industrial peace clause

Main areas affecting Health sector:

- review of working hours and the introduction of an extended working day covering the period 8 am to 8 pm
- introduction of 5 over 7 rosters for all grades (these provisions will result in further loss of pay for effected grades)
- short term redeployment/re-assignment to reduce or eliminate overtime
- provision of community care in the evenings and weekends

Main areas affecting Local Authorities Sector:

- modernisation of work practices and the linking of payments to hours worked
- review of on-call arrangements
- review of overtime arrangements
- maximise flexibility and service provision through a review of current working arrangements

Main areas affecting Civil Service/State Agencies:

- rationalisation of NCSSBS and targeted reduction in numbers across the public service over the coming years
- external open recruitment at all levels
- promotion and incremental progression linked to satisfactory performance
- revised work practices, office opening and closure hours, shift patterns and attendance arrangements

Main areas affecting Education Sector: Universities/Institutes of Technologies

- all academic grades to work an additional hour per week to be worked at the discretion of management (this does not apply to non teaching grades)
- review and revision of employment contracts

The meeting discussed whether Unite should continue in the talks or withdraw.

In re-entering these negotiations, Unite's position remains unchanged ie from the outset of the negotiations, Unite has no mandate from its members to negotiate pay cuts. Whilst we were prepared to participate in these talks, we were not prepared to conclude any agreements on the transformation agenda unless all of the above issues are dealt with to the satisfaction of our members.

Following a lengthy debate, the meeting decided to continue our participation in the talks, but reiterated the mandate as outlined above.

Yours in solidarity

Jimmy Kelly  
Regional Secretary

Walter Cullen  
Regional Co-ordinating Officer

Jerry Shanahan  
National Officer/Regional Co-ordinating Officer

*26<sup>th</sup> March 2010*