



TO: FULLTIME OFFICERS, REPRESENTATIVES, MEMBERS IN THE PUBLIC SECTOR

PUBLIC SECTOR CAMPAIGN

REPORT OF PUBLIC SECTOR REPRESENTATIVES' MEETING : 22nd FEBRUARY 2010

An evaluation document was circulated at the meeting (copy attached) which gives a flavour of how the current action was being effective/ineffective in unite workplaces and, where applicable, in unison with other unions. Whilst it was deemed successful and effective in some workplaces, others were less so.

It was felt by representatives that Unite was at the forefront of providing information and driving the implementation of the current industrial action phases, representatives attending the meeting agreed that Unite should escalate their action further with an alternative to Phase II.

It was agreed that Unite produces "Guidelines" to our representatives and members outlining the options for future Unite proposed forms of industrial action and seek the support of other Public Service Unions.

It was noted that within the education sector that an overtime ban would commence from 25th March; this will be done in consultation with other unions in the Education Sector.

The areas which the Representatives discussed as guidelines for further action were:

- Ban on overtime similar to that proposed in the Education Sector
- Rolling work stoppages : Regional 2 Hour / I day Stoppages on a weekly /monthly basis.

It is accepted that to be effective, any escalation or review of the current work to rule may require different forms of action in each sector. Alternative proposals in this regard should be discussed at representative level within the sectors.

The forms of action decided on will have to be clearly laid out with dates when these forms of action would commence.

The option of Unite deciding on forms of action in addition to the action of other Unions within the Public Service is not ruled out, if this is felt to be in the best interest of our members.

There was a clear position from our representatives that if talks with the Government were to take place, industrial action would not be called off while these talks were taking place and that the reversal of pay cuts and the payment of any outstanding pay increases due to our members under Towards 2016 have to form part of any agreement that may emerge from any such talks.

A meeting of the PSC took place on Thursday 25th February and decided that each union would have definitive proposals for the escalation of the Industrial Action for the next full Meeting of the PSC on the 8th March.

This meeting will decide what form the escalation will take in different sectors e.g. rolling work stoppages or an intensification and escalation of the current work to rule, and what notice period will be given to the employers of the intention to escalate the industrial action.

Your full-time officer and representatives will be holding meetings of members to discuss the forms of action as outlined above. These meetings should be concluded at the latest by Thursday 4th March, to allow sufficient time to draft our mandate for the PSC Meeting on the 8th March.

25th FEBRUARY 2010