

## No to cuts and divisions



### Unite for Equality at the of the political agenda

*The Coalition government policy of cutting rather than growing our way out of the recession, undermines all forms of equality and divides people and communities. Attacks on school building, housing, the welfare state, tax and benefit changes, cuts in the public sector are affecting everyone, but hit those with the lowest incomes the hardest.*

*Women, disabled people and children are specifically targeted for cuts; and Black, Asian & ethnic minority (BAEM) men and women, young people and older people, are also being disproportionately affected.*

**The Coalition government CON-DEMs women** to bear nearly three-quarters of the government cuts. £6 billion of the £8 billion cuts and tax changes in the first coalition budget will come from women.

Pay freeze in the public sector will affect over 4 million women

Abolition of Labour's new £190 Health in Pregnancy Grant

Less money in retirement because the change in uprating disproportionately affects women

Loss of the £500 Sure Start maternity grant affects 262,000 women

Housing benefit cap will affect 2.9 million women

Threat to close Women's National Commission

**The Coalition government CON-DEMs Black, Asian and Ethnic Minority people** to further unemployment and less money. Cuts in the public sector where more black and ethnic minority women and men work will have a particular impact on BAEM communities.

Pay freeze in the public sector could affect as many as 500,000 black, Asian and ethnic minority workers

housing benefit cap will affect 178,000 black and Asian people

**The Coalition government CON-DEMs Disabled People** by targeting disabled people and carers' benefits - more than £4bn cut from the benefit budget in addition to the earlier £11bn. The two year pay freeze in the public sector will disproportionately affect disabled people where a higher proportion work and use its services.

Access to Independent Living Fund support denied to new claimants

Cuts to programmes to help disabled people find work

£2.5 billion cuts to Employment and Support Allowance (ESA) benefits

Cut in support for mortgage interest payments puts almost 65,000 disabled people at risk of losing their homes

Threat to close Disability Employment and Disabled Persons' Transport Advisory Committees as well as Disability Living/Attendance Allowance Advisory Board

**The Coalition government CON-DEMs Lesbian, Gay, Bisexual and Trans people** through public sector cuts causing job losses and loss of support for many LGBT people. At such times fear and prejudice can grow and it becomes much harder for LGBT people to come out.

Over £500,000 of cuts to LGBT support and advice organisations such as Broken Rainbow, LGBT Consortium, Lesbian and Gay Switchboard, and Stonewall Housing

**The Coalition government CON-DEMs Young People** to further unemployment and lack of opportunities for work, training and education.

£320m cut to the Future Jobs Fund

Abolition of the Young Person's Guarantee

Up to 20% cuts in Connexions career support services

10,000 fewer university places than promised by the Labour Government

90,000 fewer youth workers

## UNITE CAMPAIGNS FOR EQUALITY FOR ALL

### Unite Campaigns for Women

Against job and service cuts and for equal pay, mandatory pay audits, a decent pension, family rights and statutory rights for union equality reps

### Unite Campaigns for Black, Asian and Ethnic Minority people

Against job and service cuts and for action on race discrimination, the need for permanent employment, progression of black workers and recognition of BAEM women

### Unite Campaigns for Disabled People

Against job and service cuts and for access and opportunities for decent employment, accessible transport, reasonable adjustment in the workplace and by service providers and recognition of hidden impairments, particularly mental health

### Unite Campaigns for Lesbian, Gay, Bisexual and Trans People

Against job and service cuts and for equality and an end to harassment and hate crime

### Unite Campaigns for Young People

Against job and service cuts and for a living wage, fair rate for the job, quality well paid apprenticeships, employment programmes targeting young people and access to decent education

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