



August 6, 2009

Mr. Paul Walsh
Chief Executive Officer
Diageo
8 Henrietta Place
W1G ONB
LONDON

Dear Mr. Walsh:

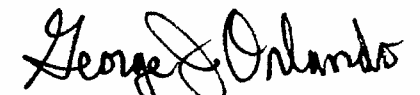
We have learned from our British sister union UNITE that Diageo plans to shed 900 jobs in Scotland where your successful Johnnie Walker brand has been based since 1820. In addition to the impact on workers themselves, this decision will clearly have a dramatic effect on the families and community of the Scottish workers that have built the multi-billion dollar success of your brand. Over time it will tarnish your corporate reputation in the cradle of your most successful whisky. Your people deserve better than this, especially as Diageo's profits were in excess of £2bn last year.

The United Food and Commercial Workers Union represents distillery workers in the United States and Canada, including workers at four Diageo facilities. We are informing our membership of the struggle of Scottish Diageo workers to keep their employment and urge you to reconsider these plans by working closely with UNITE and the GMB to identify mutually beneficial options for the long-term sustainability of your Scottish business without these massive job disposals.

The UFCW and its distillery membership will closely follow developments.

Sincerely,


International President


Director, Distillery, Wine and
Allied Workers Division

