



19th January 2010

Public Service Campaign of Action Health Service Executive

Industrial Action DIRECTIVE to Unite Members

The following initial Industrial Action will be implemented as and from **8.00am on Thursday, 28th January 2010**. All members must comply with this directive, on foot of the mandate which was the subject of a ballot of our members to for Industrial Action up to and including Strike Action.

Refusal to co-operate with any changes associated with the transformation agenda. The following is a list of examples only and should not be considered as exhaustive:

- (a) Refusal to redeploy / relocate / transfer / reassignment to other posts;
- (b) Refusal to co-operate with changes in work practices;
- (c) Refusal to work outside employment contracts (work to rule);
- (d) Refusal to undertake work associated with and arising from the recruitment embargo including work associated with vacant posts;
- (e) Non participation/Withdrawal from all Partnership Committees and processes;
- (f) Refusal to work non-structured overtime;
- (g) Strict adherence to Health & Safety procedures and practices.

The above action will be escalated without notice to the employer and will be accelerated to strike action if the HSE attempt to victimise or discipline any of our members for participating in the campaign of action or for complying with union directives.

It is important that Public Service Unions work collectively and co-operate to insure the maximum impact of the Industrial Action. Meetings of groups of unions in workplaces will be arranged in consultation with Union Officials and Representatives from the various unions.

Workers UNITED will never be defeated.