

Further Job Losses in LBG?

Unite members' are angered to learn of yet more job losses within Lloyds Banking Group. Since the creation of LBG there have been in excess of 27,000 job losses announced and today 76 further job losses have been added to this number.

The Job Losses

Wealth & International

The Edinburgh Trust Centre will close and work will transfer to the existing Trust Centre in Abingdon impacting colleagues based at the Trust Centre in Edinburgh.

HR

HR function is to be centralised and will have an impact on the following areas:

- Group Operations HR
- Wealth & International, Retail Products & Strategy HR
- Talent & Development
- Resourcing
- Workforce Planning & Analytics

Group Operations

Group Operations has announced a restructure of Group security and Fraud, all colleagues in this area who have not automatically been mapped into a role will be required to go through a selection process.

Wholesale

Aircraft and Ship Finance will no longer be seeking new business impacting colleagues focussed on sourcing new business in this area.

Have Colleagues' Jobs Been Lost in Your Workplace? Have Agency and Temporary Workers Replaced Them?

If you believe this is the case, let Unite know immediately. Unite believes that the use of temporary workers masks the real problems associated with the substantial job losses and the introduction of Organisational Excellence/Lean processes throughout many areas. It is not acceptable that hard-working, loyal and skilled members are made redundant only to find that less experienced cheaper workers are working in the site in a very short space of time.

Unite continues to call:

- For a commitment to no compulsory redundancies
- For the end to the practice of utilising contractors/temporary workers
- To open the relocation package/travel allowance policy to all impacted colleagues who would be willing to retain a role in LBG
- To return all offshored work to protect the job security and livelihoods of LBG colleagues
- For the Company to share other cost-saving measures other than site closures and job losses

Remember:

- **Unite is the only union recognised in all areas of Lloyds TSB**
- **Unite is the only union recognised in Cheltenham & Gloucester**
- **Unite is the only union recognised in both Lloyds TSB and HBOS**
- **Unite has a workplace reps structure of 180+ to ensure your voice is heard at negotiations and consultations**

To join Unite, you can do so by going online at www.unitetheunion.org or by calling the LBG helpline on 08081 449595. Alternatively you can contact your local rep who would be only too happy to help.

If you are interested in being a rep, please click on www.unitetheunion.org/lloyds for more information.

WE DESERVE BETTER