

UNILEVER

HANDS OFF

OUR PENSIONS!

Don't wash our retirement plan
down the drain – we deserve better!



www.uniteunion.org

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Unilever's plans to scrap its final salary pension scheme will throw retirement plans for 5,000 workers into chaos - and cost them dear.

Our members in Unite, USDAW and GMB, are determined to stand up to this **unacceptable attack** on their pensions.

This long-serving workforce wants to make it absolutely clear to Unilever and its shareholders that they will do everything in their power to resist the changes.

This attack is a betrayal

Unilever closed the final salary pension scheme to new members in 2008. But they told the 5,000 existing members this would make it **SAFE** for the future!

Now they are breaking their promise. They want to shut down the scheme and transfer current members to an inferior CARE scheme.

This means our members will lose between 10% and 40% of the pension they expected to receive when they retired, that's thousands of pounds a year less than they were promised - and paid for.

Unilever is a successful global company. It can afford to pay workers what they have saved for and what they were promised. Unilever have admitted there is no financial imperative to make these changes! But they refused to give any meaningful consideration to alternatives to reduce the risk of the final salary scheme to save it for their workers an attack on the pension is just greed by Unilever.

Unilever must listen - the workers will not back down until these changes are stopped

**So our message to Unilever and its Shareholders is
“HANDS OFF OUR PENSIONS!”**

