

Vote YES

To defend UK Construction Jobs



Standing together wins results

Workers have had an important victory at the Lindsey Oil Refinery thanks to the solidarity shown during the dispute over jobs during June. This goes to show that when workers are united they can challenge employers when they ignore our agreements.

But we are still facing huge problems in the sector and Unite is asking its members to vote 'yes' in the forthcoming ballot.

Undercutting the agreement

In recent times some contractors at Staythorpe, the Isle of Grain CHP and Lindsey Oil Refinery have refused to employ any UK labour, bringing in their entire workforce from overseas.

Everybody knows that a travelling workforce incurs high travel and lodging costs that local labour does not.

ECIA claim the NAECI agreement is being strictly adhered to on all of these sites, recently stating:

'NAECI ensures parity of wage rates and allowances between UK and non-UK workers which in turn ensures there is no undercutting of labour costs on work in scope to the agreement.'

How then, are UK firms who employ largely local labour, saving large amounts on pay travel and lodgings, unable to win contracts?

Underpaying – caught in the act

In March, the ECIA were forced to admit that overseas workers at the Isle of Grain were being underpaid by over 30 per cent - £10.01 an hour instead of £14.00.

The ECIA assured us that this was due to a *'misinterpretation'* of the agreement. A *"misinterpretation"* in the employers favour and only exposed by the trade unions and not the auditor? Let your union know if you are aware of any other *'misinterpretations.'* Contact: mike.gaskell@unitetheunion.com

Unite successfully secured the correct rates of pay, backdated, for all these workers and dozens have now joined the union.

Union strike ballot

Commenting on the decision of the unions to run a national strike ballot, the ECIA have complained that they are prepared to support an increase in transparency of the audit process. Why if everything in the garden is rosy, as they claim, do they concede that greater transparency is needed?

The ECIA desire for greater transparency ended when they refused the unions' request for a procedure to ensure, to our satisfaction, the competence of everyone on site.

These issues continue to cause major problems in our industry, together we can solve them. Vote 'yes' in the forthcoming industrial action ballot.

Vote YES for Security of employment opportunity

Vote YES to maintain pay rates

Vote YES to protect health and safety standards

Your vote counts, to get your ballot paper make sure your union has your up-to-date details. If you haven't already done so please fill in the form overleaf or contact mike.gaskell@unitetheunion.com for more information

www.unitetheunion.com

● Vote YES ●

TO DEFEND UK CONSTRUCTION JOBS

If we do not defend our agreements today there will be no secure and decently paid construction jobs tomorrow.

Your vote counts, make sure you can use it.

Please fill in the slip below if you haven't already done so and return to your shop steward or full time official ASAP:

Name:

Address where you want your ballot form sent to:

Union, Unite (Amicus), Unite (TGWU), GMB:

Post Code:

Membership number:

Where you work:

Employer:

Occupation:

Are you currently working on a NAECl 'Blue Book' site? yes/no* *please delete as appropriate

Mobile:

Email address:



www.unitetheunion.com

