

# UNILEVER

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# HANDS

# OFF

# OUR PENSIONS!

**Don't wash our retirement plan  
down the drain – we deserve better!**



[www.unitetheunion.org](http://www.unitetheunion.org)

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# UNILEVER

## HANDS OFF OUR PENSIONS!

Unilever's plans to scrap its final salary pension scheme will throw retirement plans for 5,000 workers into chaos - and cost them dear.

Workers, along with their trade unions Unite, USDAW and GMB, are determined to stand up to this **unacceptable attack** on their pensions.

This long-serving workforce wants to make it absolutely clear to Unilever and its shareholders that they will do everything in their power to resist the changes.

### This attack is a betrayal

Unilever closed the final salary pension scheme to new members in 2008. But they told the 5,000 existing members this would make it **SAFE** for the future!

Now they are breaking their promise. They want to shut down the scheme and transfer current members to the inferior CARE scheme that was setup in 2008 for all new starters – and management have proposed attacks on that scheme too so the attack is universal.

This means members of both schemes could lose huge sums of money – one worker has already estimated he will lose a massive **£150,000** if he lives for just 15 years after he retires!

Unilever is a successful global company. It can afford to pay workers what they have saved for and what they were promised. An attack on the pension is just greed by Unilever.

Unilever must listen - the workers will not back down until these changes are stopped.

## So our message to Unilever and its Shareholders is "HANDS OFF OUR PENSIONS!"

